

PILOT BENEFITS AT A GLANCE

V I S T A



QUALITY OF LIFE

- Homebasing
- Stable 15/13 schedule
- Schedule 12 month in advance
- Training scheduled 6 months in advance

CREW SUPPORT

- 24/7/365 access to pilot leadership/ chief pilots/ FOMs/ DO.
- Mobile response maintenance teams to rapidly manage maintenance issues.
- Day to day/ flight to flight support from operational control center.
- Proprietary technology to reduce workload.
- Safety management system/ “just” culture, with safety manager and coordinators per fleet.
- Fatigue management program.
- Training — simulator/ dry lease/ UPRT/ CRM/ customer service.
- Aircraft refurbishment program and team to ensure cabin appearance.

CAREER PROGRESS

- Advance your career from Citation Ultra/ XL to Global 7500
- Keep your seniority number
- Remain with one organization
- Increase compensation, advance in seat and air frames.
- Countless opportunities for advancement.



COMPENSATION PACKAGE / BENEFITS

- Salary begins first day of employment.
- Paid time off in addition to schedule 15/13 schedule.
- Paid training days.
- Paid extra days.
- Guaranteed salary.
- Performance, productivity and retention bonuses.
- Pier diem
- 401k program, with no vesting period.
- Hotel and travel points.
- Company provided phone, credit card and uniform.
- Health, dental and vision programs.
- Positive space seats & travel first and last day of schedule.